

115 S. 6th
P.O. Box 588
Independence, KS 67301



Phone (620) 331-3830
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www.actioncouncil.com

Are you offering or considering offering recruitment incentives?

The MCAC Talent Attraction Incentive Program is a valuable tool to make your benefits package more attractive to qualified candidates.

What's the purpose?

This county-wide talent attraction campaign is designed to encourage skilled individuals to relocate to Montgomery County. The initiative is geared toward attracting new talent to the area and recruiting former Montgomery County residents back home.

What are the incentives?

Examples of possible uses include matching employer incentives such as tuition reimbursement and down payment assistance. Funding is limited and will be available on a first come, first served basis. Interested job seekers and employees can sign up online at www.actioncouncil.com/relocate/love.



How does it work?

Targeted ads direct interested parties to the MCAC website where they sign up to learn more about recruitment incentives and employment opportunities in our county.

They fill out a brief questionnaire, indicating whether they've already been offered employment or if they're seeking employment. If the latter, they can upload their resume which can be accessed by MCAC members through a shared link.



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What does the match mean?

If an employment offer is made, MCAC incentive funds may be used to match or supplement existing incentives. MCAC incentive matches offer up to \$1,000 per employee.

Who qualifies to receive the MCAC incentive match?

Any **NEW** resident of Montgomery County who has recently accepted a **NEW** position in Montgomery County with a MCAC Member employer who is also offering an incentive.



Can you give me an example?

For example, an employer may offer a \$2,000 sign-on bonus to a new employee who is a new resident of Montgomery County. Upon application approval, MCAC will match up to \$1,000 of the employer-sponsored incentive for a total incentive of \$3,000.

These are employee recruitment and retention incentives that pass through the employer-sponsor, and our MCAC business members should encourage potential candidates to apply for the funds by completing the inquiry form on our website at www.actioncouncil.com/relocate/love.



Interested in learning more? Please contact Libby Davis, MCAC's Communications Coordinator at info@actioncouncil.com or 620-644-4688



The Economic Development Agency for Montgomery County, Kansas

